

**NOXXON Pharma N.V.**

**ROTATION SCHEDULE FOR THE SUPERVISORY BOARD DIRECTORS**

**1. BACKGROUND**

1.1 This rotation schedule for the supervisory board directors has been established by the supervisory board (the *Supervisory Board*) of NOXXON Pharma N.V. (the *Company*) pursuant to article 2 paragraph 9 of the supervisory board rules of the Company (the *Supervisory Board Rules*) and amended on 25 June 2019.

1.2 Under the articles of association of the Company and the Board Rules, supervisory board directors are appointed for a two-year term. A supervisory board director may be re-appointed. The supervisory board directors shall retire periodically in accordance with this rotation schedule. A supervisory board director shall retire early in the event of inadequate performance, structural incompatibility of interests, and in other instances in which this is deemed necessary by the Board of the Company.

1.3 The expected dates of retirement are as follows:

Name	Date of Appointment	Term expiration & expected retirement if different from expiration
Dr. Donald deBethizy	20 June 2018	The annual general meeting of shareholders in 2020
Bertram Köhler	20 June 2018	The annual general meeting of shareholders in 2020
Dr. Maurizio PetitBon	20 June 2018	The annual general meeting of shareholders in 2020

1.4 The Board will review and where appropriate amend the rotation schedule to avoid as much as possible the situation that all supervisory board directors retire at the same time.